

January 6, 1972

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with December and January Pay Anniversary Dates.

Attachment A lists 75 employees with December and January Pay Anniversary Dates recommended for salary increases.

Of the 75 employees listed: 21 noted with asterisk (*) - 9 clerical and 12 professional or technical employees - are recommended for promotions to fill vacancies and reward superior performance; 17, noted with a number sign (#) are recommended for reclassification to a higher grade with salary increase equivalent to a step increase.

Employees, especially in the lower grades, have had their increase adjusted to assure that no increase is less than \$400 in accordance with the policy established at the December 2 Authority Meeting.

It is also recommended that all increases, of employees with salary anniversary dates on or before January 3, 1972, be made retroactive to their anniversary date. Those employees with anniversary dates after January 3, 1972, will be made effective on the Monday after their anniversary. It is further recommended that employees with December anniversary dates retain their December status for consideration of 1972 normal increments.

Attachment B is the appropriate vote.

Attachment A -- Salary Increases for employees with December and January Pay Anniversary Dates.

Attachment B -- Vote for Attachment A

SALARY INCREASES OF EMPLOYEES WITH DECEMBER AND JANUARY ANNIVERSARY DATES

Name	Position Classification	G-S	Salary	To	Position Classification	G-S	Salary
1. Twohig, Patricia	Asst.Real Est.Off.	15-4	\$17,185		Asst.Real Est.Off.	15-5	\$18,024
#2. Griffin, Ambrose	Dir. Prop. Mgmt.	14-6	17,119		Dir. Prop. Mgmt.	15-5	18,024
3. Friedman, Elliot	So.Cove Proj.Dir.	15-3	16,386		So.Cove Proj.Dir.	15-4	17,185
4. Speleotis, Charles	Asst.to Dir.Res.Dev.	15-3	16,386		Asst.to Dir.Res.Dev.	15-4	17,185
#5. Colby, Edwin F.	Ch.Trans.Plan.Off.	14-6	17,119		Ch.Trans.Plan.Off.	15-4	17,519
#6. Bennett, Howard C.	Tech.Serv.Dir.	14-5	16,323		Tech. Serv. Dir.	15-4	17,185
#7. Hunt, John K.	Civil Engineer V	14-5	16,323		Chief Proj. Eng.	15-4	17,185
#8. Tomasz, John M.	Civil Engineer V	14-4	15,565		Chief Proj. Eng.	15-3	16,386
9. Hines, Peter F.	Asst.Leg.Off.II	14-3	14,843		Legal Officer I	14-4	15,565
*10. Lawless, John W.	Dep.Comptroller	14-2	14,155		Dep.Comptroller	14-4	15,565
11. Kennedy, John W.	Ch.Rehab.Officer	14-2	14,155		Ch.Rehab Officer	14-3	14,843
12. Spencer, John F.	Sr.Admin.Asst.II	14-2	14,155		Ch.Rehab.Fin.Officer	14-3	14,843
13. Valliere, Leon J.	Ch.Rehab Officer	14-2	14,155		Ch.Rehab.Officer	14-3	14,843
14. Fitzgerald, John I.	Ch.Negotiator	13-4	14,061		Ch.Negotiator	13-5	14,744
15. Freeley, Robert A.	Asst.to Dir.Proj.Op.	13-4	14,061		Sr.Admin.Asst.II	13-5	14,744
#16. Hallisey, John J.	Site Off. Mgr.II	12-6	13,929		Sr.Admin.Asst. I Prop.Mgmt.	13-5	14,744
17. Dinneen, Alice E.	Office Manager	13-3	13,410		Office Manager	13-4	14,061

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
*18. Joy, Thomas J.	Chief Acct. II	13-2	\$12,790		Chief Acct. II	13-4	\$14,061
*19. Koff, Laurence K.	Senior Planner	12-3	12,087		Planning Off. I	13-3	13,410
#20. Coffey, William J.	Reloc. Officer I	12-2	11,530		Relocation Off. II	13-1	12,200
#21. Seyfarth, Karen M.	Reloc. Officer	12-2	11,530		Relocation Off. II	13-1	12,200
#22. Jacklin, Leon V.	Admin. Asst. IV	12-2	11,530		Sr. Admin. Asst.	13-1	12,200
23. English, Kenneth J.	Sr. Tech.	12-5	13,285		Sr. Tech.	12-6	13,929
#24. Flaherty, Lawrence	Acct. IV	11-5	11,948		Chief Acct.	12-4	12,671
25. Menconeri, Peter J.	Chief Res. Anal. II	12-3	12,087		Chief. Res. Anal. II	12-4	12,671
*26. Richards, Lowell L.	Chief Res. Anal. I	11-2	10,375		Chief. Res. Anal. II	12-2	11,530
#27. King, Esther L.	Sr. Reloc. Spec.	11-2	10,375		Reloc. Officer I	12-1	11,000
28. Burke, Edward J.	Sr. Bus. Rel. Spec.	11-5	11,948		Sr. Bus. Rel. Spec.	11-6	12,525
29. Woronoff, Bernard	Chief Draftsman	11-3	10,874		Chief Draftsman II	11-4	11,398
30. McMahon, James G.	Sr. Bus. Rel. Cl. Exam.	11-2	10,375		Sr. Bus. Rel. Cl. Exam.	11-3	10,874
31. Singer, Andrew C.	Sr. Rel. Spec.	11-1	9,900		Sr. Rel. Spec.	11-2	10,375
#32. Gonsalves, Manuel	Ch. Draftsman	10-3	9,771		Ch. Draftsman II	11-2	10,375
33. Charyna, Joseph	Tech. IV	10-5	10,732		Tech. IV (Rehab)	10-6	11,249
*34. Menino, Thomas M.	Bus. Rel. Spec. IV	10-4	9,771		Bus. Rel. Spec. IV	10-6	11,249

<u>Name</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>	<u>To</u>	<u>Position Classification</u>	<u>G-S</u>	<u>Salary</u>
35. McInnis, Francis X.	Bus. Rel. Spec. IV	10-5	\$10,732		Bus. Rel. Spec. IV	10-6	\$11,249
36. Hounsell, Marguerite	Bus. Rel. Spec. IV	10-4	10,240		Bus. Rel. Spec. IV	10-5	10,732
37. Kennedy, Martin J.	Rehb. Con. Anal. IV	10-4	10,240		Rehab. Con. Anal. IV	10-5	10,732
38. Mayall, Laurence F.	Ch. Draftsman	10-4	10,240		Ch. Draftsman	10-5	10,732
*39. Wolpert, Ann J.	Librarian	9-3	8,779		Librarian (Senior)	10-3	9,771
40. Cassidy, James A.	Rehab. Con. Anal. IV	10-1	8,900		Rehab. Con. Anal. IV	10-2	9,325
41. Humphrey, Thomas	Ch. Draftsman	10-1	8,900		Admin. Asst. III	10-2	9,325
42. Crichlow, Sara E.	Home Guid. Spec. II	9-5	9,638		Home Guid. Spec. II	9-6	10,100
*43. Koch, Claire A.	Exec. Secretary	9-4	9,198		Exec. Secretary	9-6	10,100
*44. Lee, Peter J.	Supt. of Prop. Mgmt. II	9-4	9,198		Supt. of Prop. Mgmt. II	9-6	10,100
*45. Mealey, Mary E.	Admin. Secy	8-6	9,079		Exec. Secretary	9-5	9,638
46. Conley, Leo R.	Rehab. Con. Anal. III	9-4	9,198		Rehab. Con. Anal. III	9-5	9,638
47. Lewis, Major H.	Bus. Rel. Spec. III	9-4	9,198		Fam. Rel. Spec. IV	9-5	9,638
48. Wilkinson, Paul B.	Dem. Insp. II	9-4	9,198		Dem. Insp. II	9-5	9,638
#49. Clark, Beverlee I	Admin. Secy	8-6	9,079		Admin. Clerk III	9-5	9,638
#50. Clancy, Barbara E.	Admin. Clerk II	8-6	9,079		Admin. Clerk III	9-5	9,638
*51. Baker, Leon	Neigh. Org. Spec. III	9-2	8,380		Neigh. Org. Spec. III	9-4	9,198

Name	Position Classification	G-S	Salary	To	Position Classification	G-S	Salary
*52. Creedon, Barbara	Admin.Clerk II	8-4	\$ 8,272		Admin.Clerk III (Dev.)	9-4	\$9,198
*53. Carroll, Catherine	Admin.Clerk I	7-6	8,185		Admin.Clerk II (Res.)	9-4	9,198
54. Ardizzoni, Joseph	Rehab.Con.Anal.III	9-2	8,380		Rehab.Con.Anal.III	9-3	8,780
55. Lewis, Elizabeth L.	Rel.Spec.III	9-1	8,000		Rel.Spec.III	9-2	8,400
*56. Monterio, Muriel A.	Rel.Spec.II	8-1	7,200		Rel.Spec.III	9-1	8,000
*57. Tompkins, Mary E.	Tech. II	8-1	7,200		Res.Anal.I	9-1	8,000
58. McDermott, Margaret	Purch. Asst.	8-5	8,666		Purch.Asst.	8-6	9,079
59. Janjigian, Araxi	Settlement Clk.	8-4	8,272		Settlement Clk.	8-5	8,672
60. Trainor, Richard M.	Asst.Site Off.Mgr.	8-4	8,272		Asst.Site Off Mgr.	8-5	8,672
#61. Driscoll, Mary	Admin. Clerk I	7-6	8,185		Admin. Clerk II	8-4	8,585
62. Doherty, Mary J.	Admin. Clerk II	8-2	7,540		Admin. Clerk II	8-3	7,940
*63. Swett, Mary J.	Admin. Clerk I	7-2	6,805		Admin. Clerk II (Admin)	8-3	7,897
*64. Zambuto, Joanne M.	Secy Steno III	7-2	6,805		Admin.Secy	8-3	7,897
65. McAuliffe, Edward	Reloc.Spec.II	8-1	7,200		Reloc.Spec.II	8-2	7,600
66. McCall, Josephine	Reloc.Spec.II	8-1	7,200		Reloc.Spec.II	8-2	7,600
#67. Rivera, Juanita M.	Admin.Clerk I	7-2	6,805		Admin.Clerk II	8-1	7,205

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68. Devine, Rose E.	Cashier II	7-3	\$7,125	Cashier II	7-4	\$7,525
*69. Cox, Pearlle M.	Home Guid.Asst.II	6-2	6,175	Home Guid.Asst.II	7-2	6,805
#70. Gadowski, Mary B.	Mgmt. Aide II	6-2	6,175	Admin. Clerk I	7-1	6,575
*71. Claffey, Ellen C.	Sr. Clerk Steno	5-3	5,913	Admin. Clerk I	7-1	6,500
*72. Chiampa, Virginia	Sr. Clerk Steno	5-1	5,400	Reloc.Spec.I	7-1	6,500
73. Hunter, Hattie M.	Secy Steno II	6-3	6,464	Secy Steno II	6-4	6,864
*74. Driscoll, Roberta A.	Secy Steno I	5-4	6,189	Secy Steno II	6-4	6,767
*75. Sulfaro, Claire M.	Sr. Clerk Steno	5-4	6,189	Secy Steno II	6-4	6,767

